



MONTANA CONTRACTORS ASSOC.
THE CONSTRUCTION ASSOCIATION

MEMBERSHIP PACKET



CONTENTS

02	Mission & Values
03	Workforce Development
04	Advocacy
05	Training
06	Networking/Events/Communications
07	Health & Safety Benefits
08	Divisions/Committees; AGC Benefits

FROM THE EXECUTIVE DIRECTOR

There's a lot of horses under the hood when you belong to an association. The MCA has been the voice of construction since 1935, and during that time we've fought, celebrated, innovated and collaborated for the benefit of the industry. We're at the table with government; we're innovating ways to save money; we're strengthening the leadership of our industry; and we're proud of the work our members perform. Quality People, Quality Projects isn't just our motto – it's how our members live, and it's reflected in the quality of this organization.

I invite you to become a member of this association. Your business will grow, you'll be respected by your peers, and you'll shape the future of the industry.

David Smith, Executive Director

MCA Mission Statement

Working together to advocate for quality contractors, people, and projects by providing value and opportunity for our members.

MCA Vision

The Montana Contractors Association is the premier membership organization representing Montana's construction industry and professionals while improving the quality of life and safety in our communities.

MCA Values

The MCA recognizes the following values of the organization and our members:

Professionalism: We convey excellence, where each endeavor is performed with safety, quality, and integrity.

Generosity: We are generous with our time, talent, and resources. We focus on giving back to our community.

Collaboration: We are committed to teamwork through open and transparent communication.

Leadership: We engage and unite our membership toward common goals.



Strategic Plan

Membership: Support and engage our members through value-based programs, services, and events that provide a competitive advantage.

Leadership Development: Create pathways and opportunities to develop leaders for the MCA and member companies at all levels.

Workforce Development: Elevate the construction industry as a profession of first choice and expand strategic partnerships.

Advocacy: Cement MCA's role in advancing the construction industry, holding government accountable and ensuring the trades are supported.



WORKFORCE DEVELOPMENT



MCA Education Foundation

Focused on workforce development, our mission is to promote and support careers in construction, stimulating growth of a diverse skilled workforce for Montana contractors.



Scholarships/Grants

We provide financial assistance to middle school and high school classrooms, postsecondary training programs, and trades continuing education.



Partnerships

We facilitate valuable partnerships to connect MCA members with local and statewide groups focused on developing trades career opportunities.



Industry Promotion

We promote the construction industry through events like Construction Week, local family themed digging events, and Build Montana school program.



Visit the MCA's Build Montana website for more information on career paths in construction and training options, a construction Job Board, resources for parents and educators, and much more.

The MCA Education Foundation inspires people to get started in a construction career.

WWW.BUILDONTANA.ORG

#LETSBUILDMT



ADVOCACY

Legislative Lobbying

The MCA uses a team approach to lobbying. Experienced government affairs legal professionals, together with MCA staff, monitor, testify and work with legislators daily during the session. The MCA is not aligned with a particular political party. Rather, we work with legislators who want to build infrastructure and provide high-paying jobs. The MCA Board has a legislative priority list which is used to guide the impact of proposed legislation.

Contractors PAC

The MCA Board of Directors is dedicated to ensuring favorable regulatory and business climates for Montana construction companies. One important tool the MCA uses to accomplish these goals is the Contractors PAC. PAC funds are used to help elect local and state-level candidates who are supportive of priorities established by the MCA Board of Directors on behalf of the association's members. The MCA produces a scorecard following each legislative session to highlight the issues that were most important to the construction industry. This scorecard is used when determining how to distribute PAC donations.

Agency Representation

The interaction with public policy doesn't end with the legislative session. MCA is present at legislative interim committees where a lot of policy discussions are held. Apart from the legislative sessions, the MCA is regularly involved with state agencies dealing with transportation, labor issues, public education, or opencut mining laws. We work with like-minded organizations across the issues.

National Perspective

As an affiliate of the Associated General Contractors of America, the voice of construction is well represented in Washington D.C. with lawmakers as well as agencies. AGC lobbyists are among the most well-respected lobbyists on The Hill. AGC fights in the halls, conference rooms and courts of America, to oppose government overreach and advance opportunities to grow your business.

Your Benefit

The MCA does the heavy lifting for the construction industry. Being part of the MCA means you know what's coming at you from the government, but more importantly, it allows you to be part of the conversation about what's best for the industry.

TRAIN WITH THE PROS

SWPPP

The MCA was the first provider to offer the SWPPP certification in Montana and is the premier program in the state. This program meets and exceeds all DEQ requirements for SWPPP Administrator and Developers for both certification and re-certification.

Specialized In-Person

The MCA's Master Trainer/Instructor can design a program to meet your needs. Current offerings include safety and/or OSHA 10, Competent Person for Excavation, BMP 101, Effective Teaching Seminar and much more!

Concrete Technology Seminar

The MCA offers a Concrete Technology Seminar annually to provide a "World of Concrete" experience without the Las Vegas expense! Topics at the Seminar include mix design, hot/cold weather placement, cement and admixtures and many more.

American Concrete Institute

The MCA is the only authorized provider of ACI training in Montana, and provides courses/testing in Field Testing, Flatwork Finisher, Strength Testing and Aggregate Testing Technician, as well as the Concrete Special Inspector certification.

Online/Web-Based

The MCA has partnered with Construction Experts, Inc. to provide a full range of construction-related online training accredited by San Diego State University. These classes start quarterly and college credits can be gained.

U.S. Army Corps of Engineers

The MCA offers the USACOE Quality Control course annually. A requirement for any project awarded by the Corps, this is a fast-paced certification course that is useful both in and outside of government work.



The MCA's training programs are designed to heighten knowledge and skills for all levels of employees as they progress in their careers in the construction industry.

National certifications from the American Concrete Institute, U.S. Army Corps of Engineers, or the National Redi-Mix Association are paired with local certifications for SWPPP Administrator and 10-hour safety completions.

These certifications increase productivity, enhance employee morale, allow for acceptance of greater responsibility, and demonstrate commitment to the importance of learning new skills.

NATIONALLY CERTIFIED AGC COURSES

The MCA offers virtual courses from the AGC of America in Building Information Management (BIM), Construction Supervision Fundamentals (CSF), Project Manager Development Program (PMDP), and the LEAN Construction Education Program (LCEP). All courses are dynamic, interactive and a must for junior to senior leaders within a construction firm.

Register for AGC Edge classes:
training.agc.org/

NETWORKING EVENTS & COMMUNICATIONS

Convention & Member Annual Meeting

Network with your industry peers and participate in educational sessions that address the most pressing topics facing construction companies today. The Winter Convention takes place every year in January, and also serves as the membership's annual meeting, where officers to the MCA's Board of Directors are elected, and updates from each of the MCA's divisions and committees presented. Attendees also get to be part of the "Dessert Dash" – the fastest fundraiser ever, benefitting the MCA's Education Foundation. This event is for MCA members only.

MCA Associates Summer Outing

Hosted by the Associates Division of the MCA, the Summer Outing is two days of either trap shooting or golf – you decide! Held each August, the Summer Outing provides a respite for MCA members during the height of a busy construction season. Gun raffles, a Calcutta, and BBQ highlight the event. Attend the Outing or participate as hole or shooting sponsor. There's something for everyone at the Summer Outing! This event is for MCA members only.

CLC Professional Development Seminars

Designed to build leadership skills for developing construction leaders, the MCA's Construction Leadership Council (CLC) is focused on providing the tools you need to achieve your goals. Seminars are offered twice each year – spring and fall – and give CLC participants a chance to learn from local and national leaders in a variety of industries. Learn a new skill and meet other up-and-coming construction professionals from across Montana. This event is for MCA members only.

Member Communications

Website: Sign up for training classes, find a member online, check your mental wellness, or learn more about how the MCA is working to promote and grow the industry on the MCA's website, www.mtagc.org. You can find out more about the MCA and our Education Foundation's workforce initiatives on the www.buildmontana site, dedicated solely to raising awareness and creating excitement for careers in construction.

Monday Morning eBriefs: Sent each Monday to MCA members and our partners, you will find the latest industry and MCA news right when you start your morning.

Building Montana magazine: Published twice annually, the MCA's official publication provides the latest insights on member news, awards, workforce development, and construction highlights. Advertising opportunities are also available to get the word out about your business and services.

Membership Directory: Updated each year, MCA member contacts are right at your fingertips! A printed directory is distributed to each MCA member, and is also available in a digital, interactive format on the MCA website.

Social Media: Do you Twitter? Instagram? Facebook? Or is LinkedIn your thing? The MCA reaches thousands more with our construction messages on several social media platforms. Become a member and we'll tag your business to introduce you in a post or tweet!

MCA Excellence in Construction Awards

Submit your best projects for awards consideration! The MCA recognizes excellence in construction in several Building, Concrete, Highway, Partnering and Community categories. Recipients of the Excellence in Construction awards receive wall plaques and recognition at the Winter Convention, online on the MCA website and social media, in the spring edition of the Building Montana magazine, and through press releases distributed throughout the state. You must be an MCA member to be eligible for an award.



HEALTH & SAFETY BENEFITS



MONTANA CONTRACTOR COMPENSATION FUND

**An Approved Montana Private
Self-Insured Group for Workers
Compensation Coverage**

*Built in 1993 by MCA members for
exclusive access by MCA members*

For more information:

Visit our website:
<https://mccfmt.org>

Contact our office:
406.453.8522

BENEFITS

- A stable and predictable product.
- A custom fit approach to claims management and safety.
- A team of experienced claims, safety, and insurance professionals who work with and for you to achieve the best results possible.
- Refunds to the member companies that include both unused (surplus) premium and investment income. Historically, refunds represent about 40% of total collected premium.
- As a self-insured entity, members of the MCCF are owners of the Fund.

QUALIFICATIONS

- MCA General or Specialty Contractor member.
- Meet strict underwriting criteria including loss performance and safety program assessment. These are designed to ensure that the group continues to perform better than industry average.
- Desire to take a proactive approach to managing your workers compensation risk and looking for a partner in that effort.

MCA TRUSTS

HEALTH CARE & RETIREMENT

The **MCA Health Care and Retirement Trusts** offer health care and retirement plans for participating contractor members of the MCA. These employer-sponsored plans are qualified plans as defined by the Internal Revenue Service, making benefit contributions by employers exempt from payroll taxes. The plans are governed by the Employee Retirement Income Security Act of 1974 (ERISA), and are accepted as independent, third-party trusts qualified to administer Davis-Bacon prevailing fringe contributions by the state of Montana.

The **MCA Health Care Trust** offers five health care plan options: four comprehensive medical options and one high deductible option. All Plan options exceed the Affordable Care Act standards for affordability and minimum value.

**To learn more about the plans and company
participation requirements, contact us:**

MCA TRUSTS
P.O. Box 30177, Billings, MT 59107
Phone: 406.256.9910 | Fax: 406.255.7123

The **MCA Retirement Trusts** (MCART) offers a money purchase plan and a 401(k) plan. MCART has averaged an 8.1% annual rate of return since its inception in 1988. These plans help construction workers meet their retirement objectives. MCART has a written investment policy establishing guidelines designed to earn returns comparable to other professional pension plan managers and appropriate market indexes. Assets are diversified over six investment funds to reduce risk.

The MCA Retirement Trust covers both hourly and salaried employees. Both retirement plans are portable; when employees move from one trust-participating employer to another, they maintain their retirement account balances. MCART investments are managed by the Board of Trustees with the support and advice of a global institutional consulting firm and professional investment managers. MCART handles all recordkeeping, plan document management, 5500 preparation and non-discrimination testing.

Note: Some MCA member companies may not qualify for participation.

MCA DIVISIONS & COMMITTEES

MCA members are involved in a wide range of construction-related activities. In order to appropriately represent these varying interests, the MCA has developed divisions and committees within the larger association. Want to know how our divisions or committees represent your company's select interest? Contact the MCA office at 406.442.4162.

DIVISIONS

Associates, Building, Concrete,
Highway, Municipal-Utility,
Specialty

COMMITTEES

APWA-CECM, Government Affairs,
Highway Technical, Political Action,
Sand & Gravel

AGC BENEFITS

Proven Advocacy and Influence

Sign up for the latest legislative news affecting the construction industry, learn how you can take action, and contribute to AGC's political action committee. The industry needs your voice to make a difference and affect positive change for the industry.

Essential News and Information

Stay informed on association news and events along with industry happenings. Download the AGC Connection mobile app, subscribe to the ConstructorCast podcast, follow AGC of America on social media, flip through the latest issue of Constructor magazine, and visit this site to receive up to date news and relevant information.

Dynamic Networking Opportunities

Exchange ideas, make connections, and expand business opportunities by attending an event or connecting virtually with members and colleagues.

Nationally Accredited Educational Programs

AGC of America offers a number of educational programs designed to enhance career development opportunities for individuals and improve the performance of construction companies and the industry.

Industry Specific Resources and Networking

AGC of America offers many resources and networking opportunities based on your market segment. Look for opportunities geared towards your segment to stay on top of trends and related news.

Member Discounts

AGC's member discount programs provide members access to high-quality services, cutting-edge technology and top-of-the-line products. From discounts on vehicles to office supplies to cloud-based construction management solutions, AGC has partnered with some of the best to give you the most for your money and improve your daily business operations.

AGC Career Center

Access to the latest job postings to maximize job opportunities and career advancement.

Associated General Contractors of America Member Benefits

AGC of America
2300 Wilson Blvd. | Arlington, VA 22201-3308
703.548.3119 | www.agc.org

ARE YOU READY
TO JOIN US?



406.442.4162



info@mtagc.org

